

HAZEL OAK SCHOOL



Anti - Bullying Policy

For Students.

Approved by the School Council, November 2017.

Hazel Oak Anti-Bullying Policy

*We do not accept any type of bullying behavior.
Our school community is a place where respect and support
are a right for everyone.*

What Is Bullying?

Bullying is saying or doing something to hurt another person on purpose, several times.

Bullying results in pain and upset / distress for the victim.

The aims of this policy are:

1. To stop bullying from happening in the first place.
2. To help everybody know how to deal with bullying if it happens.
3. To raise everyone's understanding of the damage caused by bullying

Bullying can affect anyone at any time and have a big impact on his or her life.

Bullying cannot be tolerated in whatever form and the needs of the victim must always come first.

The bully may also need help in making good choices.

It is the responsibility of EVERYONE to prevent bullying from taking place.

RESPONSE

Students should tell an adult straight away if something happens or use the concerns box in the classroom (teachers will check these regularly). Students lower down the school use a feelings chart to show adults if they are not feeling happy.

We expect the adults to listen and sort out incidents/issues straight away. In serious cases parents will be informed and will be asked to come in to a meeting to discuss the problem.

In some cases the police will be involved.

An attempt will be made to help the bully (bullies) change their behavior.

DETERRENT /CONSEQUENCE

Consequences & Sanctions will be in accordance with those set out in the school Behaviour Policy.

These may include a verbal warning and loss of privileges, a period of being on Report, detention or exclusion if it is very serious or it happens lots of times.

Pupils are given time out to calm down and reflect, we also use Restorative Practice to help us understand the consequences of our actions.

EDUCATION

We will learn about anti-bullying through a range of activities in our new curriculum including role-play and healthy living. Sometimes we will have visitors come into school to talk to us about bullying.

We will all make an effort to respect each other and treat each other with kindness.

November 2017